



JOHN TAOLO GAETSEWE DISTRICT MUNICIPALITY

The John Taolo Gaetsewe District Municipality, situated in Kuruman is an equal opportunity employer, and hereby invites suitably qualified candidates to apply for the under-mentioned vacancy.

RE-ADVERT: MUNICIPAL MANAGER

(A five (5) years performance-based employment contract)

Remuneration:

Total cost to company package: **R885 394 Minimum to R1 104 255 Maximum** (Offer of remuneration will be determined in line with the guidelines as set out in Notice 578 published in Government Gazette No.40118, 4 July 2016)

Minimum Requirements:

- An appropriate B Degree in Public or business Administration or equivalent tertiary qualification;
- Minimum of 5 years work-related experience at senior management level;
- Core competency requirement as described in Regulation 805 dated 1st August 2006, Local Government: Municipal Performance Regulations for Municipal Managers and Managers directly accountable to Municipal Manager;
- Knowledge of the statutory requirements regarding the position and the ability to comply therewith;
- Excellent communication and facilitation skills;
- Code B driver's license;
- No criminal record;
- Certificate in Municipal Financial Management for Municipal Managers and Managers directly accountable to Municipal Managers as provided in Gazette 41047 dated 18 August 2017, Local Government: Municipal Regulations on Minimum Competency Level;

Key Performance areas:

- Responsible for the overall management of the municipality;
- Provide general strategic management to ensure that the municipality meets the five (5) Key Performance Areas and the outcomes of LGTAS;
- Ensuring the development and implementation of strategies that will have a measurable positive impact on organisational productivity and financial performance;
- Provide advisory service to the Mayor and Council regarding policy issues;
- Handling the implementation of the Integrated Development Plan;
- Handling internal and external customer relations;
- Ensuring implementation of the council's policies, council resolutions and relevant National and Provincial legislation;
- Ensuring the development of a Performance Management System as prescribe by law;
- Ensuring adherence to generally accepted Municipal accounting and administrative practices and procedures;
- Ensuring that the council vision and strategies are achieved through team-work and co-operation, managing the provision of services to the local community in sustainable manner.

Added advantage: A post graduate qualification in fields related to Local Government will be an advantage

NB : Candidates who applied for this post previously have to re-apply

S Mosikatsi
Executive Mayor



DIRECTOR BASIC SERVICES AND INFRASTRUCTURE (A five (5) years performance-based employment contract)

Remuneration:

Total cost to company package: **R726 954 Minimum to R906 651 Maximum** (Offer of remuneration will be determined in line with the guidelines as set out in Notice 578 published in Government Gazette No.40118, 4 July 2016)

Minimum Requirements:

- B degree in Civil Engineering or equivalent tertiary qualification
- Minimum of 5 years work-related experience at senior management level,
- Planning/Organisational and analytical level,
- The applicant must have extensive knowledge and understanding of all local government legislations and all policies that governs Municipalities and relevant to the department,
- Certificate in Municipal Financial Management for Municipal Managers and Managers directly accountable to Municipal Managers as provided in Gazette 41047 dated 18 August 2017, Local Government: Municipal Regulations on Minimum Competency Level;
- Knowledge of the statutory requirements regarding the position and the ability to comply therewith,
- Excellent communication and facilitation skills,
- Computer literacy and a valid code B driver's license,
- No criminal record,
- The need to undergo security vetting,
- The need to undergo competency assessment test,
- A post graduate qualification in fields related to Local Government and experience will be an added advantage.

Key Performance areas:

- Responsible for the overall management of the department,
- Draft & ensure the implementation of the departmental SDBIP
- Provide general strategic management to ensure that the department meets the five(5) key performance areas and the outcomes of LGTAS,
- Responsible for the engineering planning within developmental context,
- Manage the assets, budget, workforce, material and services of the department,
- Manage and administer contracts binding the Department's operations, including maintenance works,
- Making inputs to the Municipal Manager with respect to activities, problems and planning of the Basic Services and Infrastructure Department,
- Participate in decisions with regard to all delegated line functions including staff recruitment, disciplinary deviations and actions as well as participating in bid committees as will be delegated,
- Make use of available data information systems to exercise operational control,
- Make directive inputs subjected to professional capital infrastructure projects designed,
- Support and monitor progress on local municipalities implementing the Municipal Infrastructure Grant and other Infrastructure grants.
- Manage the Expanded Public Works Programme.



DIRECTOR LOCAL ECONOMIC DEVELOPMENT

(A five (5) years performance-based employment contract)

Remuneration:

Total cost to company package: **R726 954 Minimum to R906 651 Maximum** (Offer of remuneration will be determined in line with the guidelines as set out in Notice 578 published in Government Gazette No.40118, 4 July 2016)

Minimum Requirements:

- B degree in Public, Developmental Studies or equivalent tertiary qualification;
- Minimum of 5 years work-related experience at senior management level in Economic Development;
- Planning/Organisational and analytical skills;
- Certificate in Municipal Financial Management for Municipal Managers and Managers directly accountable to Municipal Managers as provided in Gazette 41047 dated 18 August 2017, Local Government: Municipal Regulations on Minimum Competency Level;
- The applicant must have extensive knowledge and understanding of all policies that governs Municipalities and relevant to the department;
- Knowledge of the statutory requirements regarding requirements of the position and the ability to comply therewith;
- Excellent communication and facilitation skills;
- Computer literacy;
- A valid code B driver's license;
- No criminal record;
- The need to undergo security vetting;
- The need to undergo competency assessment test;

Key Performance areas:

- Draft & ensure the implementation of the departmental SDBIP;
- Prepare and take control of the departmental budget;
- Provide general strategic management to ensure that the department meets the five(5) Key Performance Areas and the outcomes of LGTAS;
- Ensure effective coordination of the implementation of LED strategy and DGDS in the District;
- Responsible for aligning the DGDS and LED strategies with the new priorities and policies of national and provincial governments;
- Ensure effective coordination of social and labour plans (SLP's) to benefit the entire district;
- Ensure functionality of the district Business processing Operation and Outsourcing;
- Establish tourism Association in the district, in line with the Northern Cape Tourism Entities Act;
- Coordinate the implementation of CRDP in the district;
- Facilitate the creation jobs/employment opportunities in the district;
- Responsible for the overall management of Department.



JOHN TAOLO GAETSEWE DISTRICT MUNICIPALITY

Conditions:

1. Each applicant must submit the following:
 - Completed "Application form for Senior Managers" which can be downloaded from the JTGDM web-site on www.taologasetsewe.gov.za
 - A signed application letter;
 - A comprehensive CV;
 - Certified copies of qualifications, ID & Driver's Licence
 - Transcripts of the professional qualifications.
2. All shortlisted applicants shall be subjected to security vetting rigorous verification of qualifications and references as well through evaluations and the establishment of possible and criminal records;
3. The candidates will be required to disclose all financial interests
4. The appointment of successful candidate is subjected to the signing of employment contracts and performance agreements in terms of Section 57 of the Municipal Systems Act. The appointment will be done in accordance with the Regulations on appointment and conditions of employment of Senior Managers
5. No faxed or e-mailed applications will be accepted;
6. The Municipality reserves the right at all times not to appoint.
7. No late applications will be considered.
8. Applications for all this position should be forwarded to:

The Municipal Manager: John Taolo Gaetsewe District Municipality, P.O. Box 1480, Kuruman or hand-delivered to 4 Federale Mynbou street, Kuruman, on or before the Monday **30th October 2017 at 16h00.**

All enquiries can be directed to the Human Resource Department: **(053) 712 8761/ 8750/ 8714**

Please note:

- **If you have not heard from us within 30 days from closing date, please accept that your application was unsuccessful**
- **Canvassing will disqualify candidate from being considered for appointment**
- **The Municipality has the right not to appoint**

M. Molusi (Mr)
The Acting Municipal Manager