



# JOHN TAOLO GAETSEWE DISTRICT MUNICIPALITY

The John Taolo Gaetsewe District Municipality, situated in Kuruman is an equal opportunity employer, and hereby invites suitably qualified candidates to apply for the under-mentioned vacancy.

## MANAGER: INTERNAL AUDIT

### Remuneration:

Salary Scale: **R465 076.00 - 476 748.00 per annum.**

### Requirements:

- A BCom Auditing or Cost and Management Accounting or Accounting;
- At least 5 years' experience in Middle Management;
- CIA or studying towards the qualification
- Membership of IIA (SA)
- CA/CMA/CGA or senior level status is highly desirable.
- Extensive knowledge in the Auditing of Performance Information;
- Knowledge of Public Sector, Local Government, other relevant legislation, including Constitution, Municipal Finance Management Act, Municipal System Act, GRAP, GAAP;
- An appreciation of accounting principles and auditing techniques is essential.
- The understanding of King IV report, COSO control framework and Enterprise risk management;
- Completed articles will be an added advantage;
- Knowledge of Teammate will be an added advantage;
- Good verbal and written communication skills;
- Report writing skills;
- Analytical skills;
- Policy analysis skills;
- Possess an excellent auditing and problem solving skills coupled with the ability to work under pressure;
- Proficiency in MS Office (Word, Excel, PowerPoint) Outlook & Visio.
- The incumbent must be a team player.

### Key Performance Areas:

- Manage the internal audit department;
- Report to the audit committee on the internal audit plan;
- Perform any ad hoc job by MPAC, Management and Audit and Performance Committee;
- Attend Senior and extended management meetings;
- Provide strategic direction in the compilation of the annual internal audit plan;
- Evaluate risk management process;
- Represent internal audit unit at Council, Management, Audit and Performance Committee and external assurance meetings;
- Perform all duties as assigned by the Accounting Officer, Council and Audit and Performance Committee;
- Compile monthly departmental plans and reports;
- Mentoring and coaching of subordinates;
- Ensures that the internal audit unit provides a value-added service to the District by giving assurance and consulting activities.



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## Conditions:

1. Each applicant must submit the following:
  - A signed application letter;
  - A comprehensive CV;
  - Certified copies of qualifications, ID & Driver's Licence
  - Transcripts of the professional qualifications.
2. All shortlisted applicants shall be subjected to security vetting rigorous verification of qualifications and references as well through evaluations and the establishment of possible and criminal records;
3. The candidates will be required to disclose all financial interests
4. The appointment of successful candidate is subjected to the signing of employment contracts and performance agreements in terms of the Municipal Systems Act.
5. No faxed or e-mailed applications will be accepted;
6. The Municipality reserves the right at all times not to appoint.
7. No late applications will be considered.
8. Applications for all this position should be forwarded to:

The Municipal Manager, John Taolo Gaetsewe District Municipality, P.O. Box 1480, Kuruman or hand-delivered to 4 Federale Mynbou street, Kuruman, on or before the **29 July 2016** at **16h00**.

## Please note:

- If you have not heard from us within 30 days from closing date, please accept that your application was unsuccessful.

**MP Bokgwathile (Ms)**  
**The Municipal Manager**

