



JOHN TAOLO GAETSEWE DISTRICT MUNICIPALITY

The John Taolo Gaetsewe District Municipality, situated in Kuruman is an equal opportunity employer, and hereby invites suitably qualified candidates to apply for the under-mentioned vacancy.

RE- ADVERTISEMENT : MUNICIPAL MANAGER

(A five (5) years performance-based employment contract)

Remuneration:

Total cost to company package: **R885 394 Minimum to R1 104 255 Maximum** (Offer of remuneration will be determined in line with the guidelines as set out in Notice 578 published in Government Gazette No.40118, 4 July 2016)

Minimum Requirements:

- An appropriate in Public or Business Administration or equivalent tertiary qualification;
- Minimum of 5 years work-related experience at senior management level;
- Core competency requirement as described in Regulation 805 dated 1st August 2006, Local Government: Municipal Performance Regulations for Municipal Managers and Managers directly accountable to Municipal Manager;
- Knowledge of the statutory requirements regarding the position and the ability to comply therewith;
- Excellent communication and facilitation skills;
- Code B driver's license;
- No criminal record;
- Certificate in Municipal Financial Management (SAQA Qualification ID No. 48965) for Accounting Officers of Municipalities as provided in Regulation 493 dated 15 June 2007, Local Government: Municipal Regulations on Minimum Competency Level;

Key Performance areas:

- Responsible for the overall management of the municipality;
- Provide general strategic management to ensure that the municipality meets the five (5) Key Performance Areas and the outcomes of LGTAS;
- Ensuring the development and implementation of strategies that will have a measurable positive impact on organisational productivity and financial performance;
- Provide advisory service to the Mayor and Council regarding policy issues;
- Handling the implementation of the Integrated Development Plan;
- Handling internal and external customer relations;
- Ensuring implementation of the council's policies, council resolutions and relevant National and Provincial legislation;
- Ensuring the development of a Performance Management System as prescribe by law;
- Ensuring adherence to generally accepted Municipal accounting and administrative practices and procedures;
- Ensuring that the council vision and strategies are achieved through team-work and co-operation, managing the provision of services to the local community in sustainable manner.

Added advantage: A post graduate qualification in fields related to Local Government will be an advantage



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Conditions:

1. Each applicant must submit the following:
 - Completed "Application form for Senior Managers" which can be downloaded from the JTGDM web-site on www.taologaetsewe.gov.za
 - A signed application letter;
 - A comprehensive CV;
 - Certified copies of qualifications, ID & Driver's Licence
 - Transcripts of the professional qualifications.
2. All shortlisted applicants shall be subjected to security vetting rigorous verification of qualifications and references as well through evaluations and the establishment of possible and criminal records;
3. The candidates will be required to disclose all financial interests
4. The appointment of successful candidate is subjected to the signing of employment contracts and performance agreements in terms of Section 57 of the Municipal Systems Act. The appointment will be done in accordance with the Regulations on appointment and conditions of employment of Senior Managers
5. No faxed or e-mailed applications will be accepted;
6. The Municipality reserves the right at all times not to appoint.
7. No late applications will be considered.
8. Applications for all this position should be forwarded to:

The Executive Mayor, John Taolo Gaetsewe District Municipality, P.O. Box 1480, Kuruman or hand-delivered to 4 Federale Mynbou street, Kuruman, on or before the **12th December 2016 at 16h00.**

Please note:

- **Candidates who have previously applied need not to re-apply**
- **If you have not heard from us within 30 days from closing date, please accept that your application was unsuccessful**

S. MOSIKATSI (Ms)
The Executive Mayor