



JOHN TAOLO GAETSEWE DISTRICT MUNICIPALITY

The John Taolo Gaetsewe District Municipality, situated in Kuruman is an equal opportunity employer, and hereby invites suitably qualified candidates to apply for the under-mentioned vacancy.

RE-ADVERTISEMENT: DIRECTOR BASIC SERVICES AND INFRASTRUCTURE

(A fixed term performance-based employment contract)

Remuneration:

Total cost to company package: **R811 416 Minimum to R1 011 991 Maximum** per annum as in terms of the Local Government Municipal Systems Act (32 of 2000): Upper Limits of Total Remuneration Packages Payable to Municipal Managers and Managers Directly Accountable to Municipal Managers of Government Gazette No.42023, dated 8 November 2018).

Minimum Requirements:

- Diploma in Civil Engineering or equivalent tertiary qualification;
- Minimum of 5 years work-related experience at senior management level;
- Planning/Organisational and analytical level;
- The applicant must have extensive knowledge and understanding of all local government legislations and all policies that governs Municipalities and relevant to the department;
- Certificate in Municipal Financial Management for Municipal Managers and Managers directly accountable to Municipal Managers as provided in Gazette 29967 of 15 June 2007, Local Government: Municipal Regulations on Minimum Competency Level will be an added advantage. If a newly appointed person is not in possession of this Competency, s/he must complete it within eighteen (18) months from the date of appointment, in accordance with Government Notice No. 91 of 3 February 2017 as promulgated in Government Gazette No. 40593;
- Knowledge of the statutory requirements regarding the position and the ability to comply therewith;
- Excellent communication and facilitation skills;
- Computer literacy and a valid code B driver's license;
- No criminal record;
- The need to undergo security vetting;
- The need to undergo competency assessment test;
- A post graduate qualification in fields related to Local Government and experience will be an added advantage.

Key Performance areas:

- Responsible for the overall management of the department;
- Draft & ensure the implementation of the departmental SDBIP;
- Provide general strategic management to ensure that the department meets the five(5) key performance areas and the outcomes of LGTAS;
- Responsible for the engineering planning within developmental context;
- Manage the assets, budget, workforce, material and services of the department;
- Manage and administer contracts binding the Department's operations, including maintenance works;
- Making inputs to the Municipal Manager with respect to activities, problems and planning of the Basic Services and Infrastructure Department;
- Participate in decisions with regard to all delegated line functions including staff recruitment, disciplinary deviations and actions as well as participating in bid committees as will be delegated;
- Make use of available data information systems to exercise operational control;
- Make directive inputs subjected to professional capital infrastructure projects designed;



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- Support and monitor progress on local municipalities in implementing the Municipal Infrastructure Grant and other Infrastructure grants;
- Manage the Expanded Public Works Programme.

DIRECTOR DEVELOPMENT AND PLANNING

(A fixed term performance-based employment contract)

Remuneration:

Total cost to company package: **R811 416 Minimum to R1 011 991 Maximum** per annum as in terms of the Local Government Municipal Systems Act (32 of 2000): Upper Limits of Total Remuneration Packages Payable to Municipal Managers and Managers Directly Accountable to Municipal Managers of Government Gazette No.42023, dated 8 November 2018).

Minimum Requirements:

- Degree in Public, Developmental Studies or equivalent tertiary qualification;
- Minimum of 5 years work-related experience at senior management level in Economic Development;
- Planning/Organisational and analytical skills;
- Certificate in Municipal Financial Management for Municipal Managers and Managers directly accountable to Municipal Managers as provided in Gazette 29967 of 15 June 2007, Local Government: Municipal Regulations on Minimum Competency Level will be an added advantage. If a newly appointed person is not in possession of this Competency, s/he must complete it within eighteen (18) months from the date of appointment, in accordance with Government Notice No. 91 of 3 February 2017 as promulgated in Government Gazette No. 40593;
- The applicant must have extensive knowledge and understanding of all policies that governs Municipalities and relevant to the department;
- Knowledge of the statutory requirements regarding requirements of the position and the ability to comply therewith;
- Excellent communication and facilitation skills;
- Computer literacy;
- A valid code B driver's license;
- No criminal record;
- The need to undergo security vetting;
- The need to undergo competency assessment test.

Key Performance areas:

- Draft & ensure the implementation of the departmental SDBIP;
- Prepare and take control of the departmental budget;
- Provide general strategic management to ensure that the department meets the five(5) Key Performance Areas and the outcomes of LGTAS;
- Ensure effective coordination of the implementation of LED strategy and DGDS in the District;
- Responsible for aligning the DGDS and LED strategies with the new priorities and policies of national and provincial governments;
- Ensure effective coordination of social and labour plans (SLP's) to benefit the entire district;
- Ensure functionality of the district Business processing Operation and Outsourcing;
- Establish tourism Association in the district, in line with the Northern Cape Tourism Entities Act;



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- Coordinate the implementation of CRDP in the district
- Facilitate the creation jobs/employment opportunities in the district;
- Coordinate Strategic Planning and Organisational Performance Management;
- Responsible for the overall management of Department.

Conditions:

1. Each applicant must submit the following:
 - Completed "Application form for Senior Managers" which can be downloaded from the JTGDM web-site on **www.taologaetsewe.gov.za**
 - A signed application letter;
 - A comprehensive CV;
 - Certified copies of qualifications, ID & Driver's Licence not older than 3 months;
 - Transcripts of the professional qualifications.
2. All shortlisted applicants shall be subjected to security vetting rigorous verification of qualifications and references as well through evaluations and the establishment of possible and criminal records;
3. The candidates will be required to disclose all financial interests;
4. The appointment of successful candidate is subjected to the signing of employment contracts and performance agreements in terms of Section 57 of the Municipal Systems Act. The appointment will be done in accordance with the Regulations on appointment and conditions of employment of Senior Managers;
5. No faxed or e-mailed applications will be accepted;
6. The Municipality reserves the right at all times not to appoint;
7. No late applications will be considered;
8. Applications for all this position should be forwarded to:

The Municipal Manager, John Taolo Gaetsewe District Municipality, P.O. Box 1480, Kuruman 8460 or hand-delivered to 4 Federale Mynbou Street, Kuruman, **Registry Office** on or before the **5th April 2019** at **16h00**.

All enquiries can be directed to the Director Corporate Services: **Ms EM Tshabaemang @ 053 712 8767**.

Please note:

- Those whom have already applied previously must re-apply.
- Canvassing will disqualify candidate from being considered for appointment.
- If you have not heard from us within 30 days from closing date, please accept that your application was unsuccessful.
- The Municipality has the right not to appoint.

Mr. DH Molaole
The Municipal Manager