



JOHN TAOLO GAETSEWE DISTRICT MUNICIPALITY

The John Taolo Gaetsewe District Municipality, situated in Kuruman is an equal opportunity employer, and hereby invites suitably qualified candidates to apply for the under-mentioned vacancy.

DIRECTOR: COMMUNITY DEVELOPMENT SERVICES

(A five (5) years performance-based employment contract)

Remuneration:

Total cost to company package : **R846 307.00 Minimum to R1 040 327.00** Maximum (Offer of remuneration will be determined in line with the guidelines as set out in Notice 657 published in Government Gazette No.43122, 20 March 2020)

Requirements:

- A minimum qualification of appropriate Degree in Social Science/Public Administration/Law or equivalent.
- A practical knowledge of health services management
- Minimum of five (5) years work-related experience at middle management
- Certificate in Municipal Financial Management for Municipal Managers and Managers directly accountable to Municipal Managers as provided in Gazette 41047 dated 18 August 2017, Local Government: Municipal Regulations on Minimum Competency Level;
- The applicant must have extensive knowledge and understanding of all local government legislations and all policies that governs Municipalities and relevant to the department.
- The applicant must have knowledge of the statutory requirements regarding the position and the ability to comply therewith;
- The applicant must have good knowledge of the institutional governance systems and performance management
- Excellent communication and facilitation skills;
- Computer literacy and a valid code B driver's license
- No criminal record
- Registration with the South African Council for Social Service Professionals (SACSSP), or similar recognized relevant professional body will be added advantage

Key Performance Areas:

- Providing strategic leadership and planning for the department.
- Compiling departmental SDBIP, monitoring and reporting on programme implementation.
- Prepare and take control of the departmental budget;
- Provide general strategic management to ensure that the department meets the five (5) Key Performance Areas;
- Ensuring the development of appropriate strategies, policies and plans for all relevant areas are in place.
- Directing the implementation of specific procedures, systems and controls associated with key functional embodied in the community services departmental structure.
- Managing community development.
- Ensuring environmental management in general.
- Executing any other duties that may be assigned by the Municipal Manager.



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Conditions:

1. Each applicant must submit the following:
 - A signed application letter;
 - Completed "Application form for Senior Managers" which can be downloaded from the JTG DM web-site on www.taologametsewe.gov.za
 - A comprehensive CV;
 - Certified copies of qualifications, ID & Driver's Licence
 - Transcripts of the professional qualifications.
2. All shortlisted applicants shall be subjected to security vetting rigorous verification of qualifications and references as well through evaluations and the establishment of possible and criminal records;
3. The candidates will be required to disclose all financial interests
4. The appointment of successful candidate is subjected to the signing of employment contracts and performance agreements in terms of Section 57 of the Municipal Systems Act. The appointment will be done in accordance with the Regulations on appointment and conditions of employment of Senior Managers
5. No faxed or e-mailed applications will be accepted;
6. The Municipality reserves the right at all times not to appoint.
7. No late applications will be considered.
8. Applications for all this position should be forwarded to:

The Municipal Manager, John Taolo Gaetsewe District Municipality, P.O. Box 1480, Kuruman 8460 or hand-delivered to 4 Federale Mynbou street, Kuruman, on or before **22nd July 2022 at 16h00.**

Please note:

- **If you have not heard from us within 30 days from closing date, please accept that your application was unsuccessful.**

DH Molaole (Mr)
The Municipal Manager