



JOHN TAOLO GAETSEWE DISTRICT MUNICIPALITY

The John Taolo Gaetsewe District Municipality, situated in Kuruman is an equal opportunity employer, and hereby invites suitably qualified candidates to apply for the under-mentioned vacancy.

ADVERTISEMENT: MUNICIPAL MANAGER

(Five (5) years fixed performance-based employment contract)

Remuneration:

Annual Total Remuneration Package

Minimum Remuneration Package	Midpoint Remuneration Package	Maximum Remuneration Package
R 1 030,759	R1 141,500	R 1 267,066

Plus a 7% remote allowance which shall be determined in line with the Guidelines as set out in notice 578 published in Government Gazette No.43122 of 20 March 2020. The position will be subject to the signing of an employment contract, a performance agreement, and verification of information/Qualifications and disclosure of Financial Interest.

Minimum Requirements:

- Bachelor's degree in Public Administration/Management/Political Sciences/Social Sciences/Law or equivalent.
- Minimum of 5 years work-related experience at Senior Management level and have proven institutional transformation within the public or private sector.
- A Certificate in Municipal Financial Management Programme (MFMP) is a Compliance with the requirements contained in the Minimum Competency Levels Regulations, Notice No. 493, Government Gazette No. 29967 of 15 June 2007 or the ability to complete it within 18 months, as contained in Notice 91 of 03 February 2017 and promulgated in Government Gazette No. 40593. Failure to comply with this, will result in automatic termination of service within 1 month after expiration of this period.
- Advanced understanding of good governance and Institutional Governance Systems and Performance Management.
- Advanced understanding of Council Operations and delegation of powers.
- Understanding of Audit Risk and Risk Management functionality.
- Knowledge of budget processes and good financial management.

Key Performance areas:

- Responsible for the overall management of the municipality;
- Provide general strategic management to ensure that the municipality meets the five (5) Key Performance Areas and the outcomes of LGTAS;
- Ensuring the development and implementation of strategies that will have a measurable positive impact on organisational productivity and financial performance;
- Provide advisory service to the Mayor and Council regarding policy issues;
- Handling the implementation of the Integrated Development Plan;
- Handling internal and external customer relations;
- Ensuring implementation of the council's policies, council resolutions and relevant National and Provincial legislation;
- Ensuring the development of a Performance Management System as prescribed by law;



JOHN TAOLO GAETSEWE DISTRICT MUNICIPALITY

- Ensuring adherence to generally accepted Municipal accounting and administrative practices and procedures;
- Ensuring that the council vision and strategies are achieved through team-work and co-operation, managing the provision of services to the local community in sustainable manner.

Conditions:

1. Each applicant must submit the following:
 - Completed "Application form for Senior Managers" which can be downloaded from the JTGDM web-site on www.taologaeetsewe.gov.za
 - A signed application letter;
 - A comprehensive CV;
 - Certified copies of qualifications, ID & Driver's Licence
 - Transcripts of the professional qualifications.
2. All shortlisted applicants shall be subjected to security vetting, rigorous verification of qualifications and references through evaluations and the establishment of possible and criminal records;
3. The candidates will be required to disclose all financial interests
4. The appointment of successful candidate is subjected to the signing of employment contracts and performance agreements in terms of Section 57 of the Municipal Systems Act. The appointment will be done in accordance with the Regulations on appointment and conditions of employment of Senior Managers
5. The Municipality reserves the right at all times not to appoint.
6. No late applications will be considered.
7. Applications for all this position should be forwarded to:

The Executive Mayor, John Taolo Gaetsewe District Municipality, P.O. Box 1480, Kuruman 8460 or hand-delivered to 4 Federale Mynbou Street, Kuruman, **Registry Office** or on or before **Monday, 7th November 2022 at 16h00.**

All enquiries can be directed to the Director Corporate Services: **Ms Edlth Tshabaemang @ 053 712 8700 ext.8767.**

Please note:

- **Canvassing will disqualify candidate from being considered for appointment.**
- **If you have not heard from us within 30 days from closing date, please accept that your application was unsuccessful.**
- **The Municipality has the right not to appoint.**

.....
Ms. PQ MOGATLE
THE EXECUTIVE MAYOR