



JOHN TAOLO GAETSEWE DISTRICT MUNICIPALITY

The John Taolo Gaetsewe District Municipality, situated in Kuruman is an equal opportunity employer, and hereby invites suitably qualified candidates to apply for the under-mentioned vacancy.

RE-ADVERTISEMENT: DIRECTOR COMMUNITY DEVELOPMENT SERVICES

(five (5) years fixed performance-based employment contract)

Remuneration:

Total Remuneration Package :

Minimum Remuneration Package	Midpoint Remuneration Package	Maximum Remuneration Package
R 846,307	R950,907	R 1 040,327

The position will be subject to the signing of an employment contract, a performance agreement, and verification of information/Qualifications and disclosure of financial interest.

Requirements:

- A Bachelor's Degree in Social Science/Public Administration/Law or equivalent.
- Minimum of five (5) years work-related experience at middle management and have proven successful institutional transformation within public or private sector.
- A Certificate in Municipal Financial Management Programme (MFMP) is a Compliance with the requirements contained in the Minimum Competency Levels Regulations, Notice No. 493, Government Gazette No. 29967 of 15 June 2007 or the ability to complete it within 18 months, as contained in Notice 91 of 03 February 2017 and promulgated in Government Gazette No. 40593. Failure to comply with this, will result in automatic termination of service within 1 month after expiration of this period.
- The applicant must have good knowledge of the institutional governance systems and performance management.
- Understanding of Council Operations and delegation powers, as well as Health Service Management and Public Safety.
- Registration with the South African Council for Social Service Professionals (SACSSP), or similar recognized relevant professional body will be added advantage

Key Performance Areas:

- Providing strategic leadership and planning for the department.
- Compiling departmental SDBIP, monitoring and reporting on programme implementation.
- Prepare and take control of the departmental budget;
- Provide general strategic management to ensure that the department meets the five (5) Key Performance Areas;
- Ensuring the development of appropriate strategies, policies and plans for all relevant areas in place.
- Directing the implementation of specific procedures, systems and controls associated with key functional areas embodied in the community services departmental structure including Disaster Management and Environmental Health services.
- Managing community development.
- Ensuring environmental management in general.
- Executing any other duties that may be assigned by the Municipal Manager.



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Conditions:

1. Each applicant must submit the following:
 - Completed "Application form for Senior Managers" which can be downloaded from the JTGDM web-site on www.taologaeitsewe.gov.za
 - A signed application letter;
 - A comprehensive CV;
 - Certified copies of qualifications, ID & Driver's Licence
 - Transcripts of the professional qualifications.
2. All shortlisted applicants shall be subjected to security vetting, rigorous verification of qualifications and references through evaluations and the establishment of possible and criminal records;
3. The candidates will be required to disclose all financial interests;
4. The appointment of successful candidate is subjected to the signing of employment contracts and performance agreements in terms of Section 57 of the Municipal Systems Act. The appointment will be done in accordance with the Regulations as contained in Notice No 21, Government Gazette No. 37245 of 17 January 2014.
5. The Municipality reserves the right at all times not to appoint.
6. No late applications will be considered.
7. Applications for all this position should be forwarded to:

The Acting Municipal Manager, John Taolo Gaetsewe District Municipality, P.O. Box 1480, Kuruman 8480 or hand-delivered to 4 Federale Mynbou street, Kuruman Registry Office on or before the Tuesday, 15th November 2022 at 16h00.

Please note:

- **Canvassing will disqualify candidate from being considered for appointment.**
- **If you have not heard from us within 30 days from closing date, please accept that your application was unsuccessful.**
- **The Municipality has the right not to appoint.**


KK TEISE
ACTING MUNICIPAL MANAGER