



JOHN TAOLO GAETSEWE DISTRICT MUNICIPALITY

The John Taolo Gaetsewe District Municipality, situated in Kuruman is an equal opportunity employer, and hereby invites suitably qualified candidates to apply for the under-mentioned vacancy.

ADVERTISEMENT: DIRECTOR DEVELOPMENT AND PLANNING

Remuneration:

The annual total remuneration package plus a 7% remote allowance shall be determined by Government Gazette no. 48789 of 14 June 2023.

Minimum Remuneration Package	Midpoint Remuneration Package	Maximum Remuneration Package
R884 772	R994 126	R1 087 610

* This is a permanent position and the incumbent shall be expected to sign a Performance Agreement and Disclosure of Financial Interest, will also undergo security vetting and competency assessment test.

Minimum Requirements:

- Bachelor of Sciences Degree in Building Sciences/ Architect/ Bachelor Degree in Town and Regional Planning or Development Studies; or equivalent.
- Minimum of five (5) years relevant experience at middle management level and must have Professional Developmental/ Town Planning and Regional Planning experience.
- A Certificate in Municipal Financial Management Programme (MFMP) is a Compliance with the requirements contained in the Minimum Competency Levels Regulations, Notice No. 493, Government Gazette No. 29967 of 15 June 2007 or the ability to complete it within 18 months, as contained in Notice 91 of 03 February 2017 and promulgated in Government Gazette No, 40593. Failure to comply with this, will result in automatic termination of service within 1 month after expiration of this period;
- The applicant must have extensive knowledge and understanding of all policies that governs Municipalities and relevant to the department;
- Advanced understanding of Institutional Governance Systems and Performance Management.
- Planning/Organisational and analytical skills;
- Advanced knowledge of Economic Growth & Development as a prerequisite for poverty eradication;
- Good understanding of institutional governance systems and performance management;
- Good knowledge of supply chain management regulations and the Preferential Procurement Policy Framework Act, 2000 (Act No. 5 of 2000);
- Knowledge of geographical information systems; and
- Knowledge of spatial, town and development planning.
- Ability to communicate and negotiate at all levels of government and with all relevant stakeholders.



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Key Performance Areas:

- The expected incumbent will be reporting directly to the Accounting Officer
- Draft & ensure the implementation of the departmental SDBIP;
- Provide general strategic management to ensure that the department meets the five (5) Key Performance Areas and the outcomes of Local Government Turn-Around Strategy;
- Manage, develop and oversee local economic of the JTG District;
- Coordinate Strategic Planning and Organisational Performance Management;
- Ensure effective coordination of social and labour plans (SLP's) to benefit the entire district;
- Ensure effective coordination of the implementation of Local Economic Development (LED) and District Growth & Development Strategies (DGDS) in the District;
- Responsible for aligning the DGDS and LED strategies with the new priorities and policies of national and provincial governments;
- Development through Enterprise Development, Industrial Development, Trade and Investment Promotion and Neighbourhood Development initiatives to promote economic growth and eradicate poverty;
- Develop long-term local economic strategies and analyse/contribute/decide about the Local Economic Development Policy;
- Coordinate the implementation of Comprehensive Rural Development & Programme (CRDP) in the district. Direct implementation of priority economic development initiative;
- Facilitate strategic partnerships and investment opportunities for JTG District Municipality
- Improving economic development capacity in local government by sharing information and knowledge;
- Assessing the economic feasibility or cost and benefit of undertaking particular projects;
- Develop and implement marketing strategy for JTG District Municipality;
- Promote the establishment of SMME's for JTG District;
- Measure impact of capital/construction projects on job creation and BBBEE within JTG District Municipality;
- Develop, support and promote the establishment of co-operatives within the jurisdiction of for JTG District Municipality;
- Manage, develop and oversee tourism through branding for JTG District Municipality marketing and initiatives to promote the area as a tourism end destination;
- Manages Tourism Development Rural Planning Development, Traditional Affairs and Agriculture industrialisation hubs;
- Preparation and managing of operational and capital budget to effect the smooth running of the development & planning directorate;



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- To create an enabling environment through the facilitation of Local Economic initiatives which encourage the creation of jobs, the retention and expansion of enterprises and the attraction and promotion of investment supported by economic research;
- Ensure proper planning of long and short term objectives and plans of the Local Economic Development, Tourism, and Trade Section. Responsible for productivity, personnel management, administration and risk control;
- Facilitate development of communal farming and food gardens within JTG District Municipality;
- Ensure that the approved budget is executed in line with the service delivery and budget implementation plan (SDBIP) for the Directorate of Development and Planning.
- Adhere to measures and controls that fight fraud, corruption & other act of dishonesty that are widely recognised in Local Government for being ingenious and prudent.

Conditions:

1. Each applicant must submit the following:
 - Fully completed and signed "Application form for Senior Managers" which can be downloaded from the JTGDM web-site: www.taologaetsewe.gov.za
 - A signed application letter;
 - A comprehensive CV;
 - Certified copies of qualifications (Grade 12, Bachelor's Degree / post degree), ID & valid Driver's Licence (certification stamp not older than 3 months);
 - Transcripts of the professional qualifications.
 - Proof of successful management experience in sustainable development.
2. All shortlisted applicants shall be subjected to security vetting which includes rigorous verification of qualifications, references check, evaluation and establishment of possible criminal records, financial misconduct, nationality etc.
3. The candidates will be required to disclose all financial interests.
4. The appointment of successful candidate is subjected to the signing of employment contracts and performance agreements in terms of Section 57 of the Municipal Systems Act. The appointment will be done in accordance with the Regulations on appointment and conditions of employment of Senior Managers.
5. No faxed or e-mailed applications will be accepted.
6. The Municipality reserves the right at all times not to appoint.
7. No late applications will be considered.
8. Failure to abide to the above-mentioned conditions will render your application unsuccessful.
9. Applications for all this position should be forwarded to:



JOHN TAOLO GAETSEWE DISTRICT MUNICIPALITY

The Municipal Manager, John Taolo Gaetsewe District Municipality, P.O. Box 1480, Kuruman 8460 or hand-delivered to 4 Federale Mynbou Street, Kuruman, **Office of the Municipal Manager** on or before **Monday, 14th August 2023 at 16h00**.

All enquiries can be directed to the Office of the Municipal Manager: **053 712 8731**.

Please note:

- **Canvassing will disqualify candidate from being considered for appointment.**
- **If you have not heard from us within 30 days from closing date, please accept that your application was unsuccessful.**
- **The Municipality has the right not to appoint.**

**Mr. KK TEISE
MUNICIPAL MANAGER**

