



# JOHN TAOLO GAETSEWE DISTRICT MUNICIPALITY

The John Taolo Gaetsewe District Municipality, situated in Kuruman is an equal opportunity employer, and hereby invites suitably qualified candidates to apply for the under-mentioned vacancy.

## RE-ADVERT DIRECTOR: DEVELOPMENT AND PLANNING

### PERMANENT POSITION

#### Remuneration:

Annual Total Remuneration Package

Minimum Remuneration Package	Midpoint Remuneration Package	Maximum Remuneration Package
R884, 772	R994, 126	R1 087 610

Plus a 7% remote allowance which shall be determined by government gazette no. 48789 of 14 June 2023.

#### Minimum Requirements:

- Bachelor of Sciences Degree in Building Sciences/ Architect/ Bachelor Degree in Town and Regional Planning or Development Studies; or equivalent.
- Minimum of 5 years work-related experience at middle management level and have proven successful Professional Developmental/ Town Planning and Regional Planning experience.
- A Certificate in Municipal Financial Management Programme (MFMP) is a Compliance with the requirements contained in the Minimum Competency Levels Regulations, Notice No. 493, Government Gazette No. 29967 of 15 June 2007 or the ability to complete it within 18 months, as contained in Notice 91 of 03 February 2017 and promulgated in Government Gazette No, 40593. Failure to comply with this, will result in automatic termination of service within 1 month after expiration of this period.
- Good knowledge and understanding of relevant policy and legislation;
- Good understanding of institutional governance systems and performance management
- Good knowledge of supply chain management regulations and the Preferential Procurement Policy Framework Act, 2000 (Act No. 5 of 2000);
- Knowledge of geographical information systems and
- Knowledge of spatial, town and development planning.

#### Key Performance areas:

- Draft & ensure the implementation of the departmental SDBIP;
- Prepare and take control of the departmental budget;
- Provide general strategic management to ensure that the department meets the five(5) Key Performance Areas and the outcomes of LGTAS;
- Ensure effective coordination of the implementation of LED strategy and DGDS in the District;
- Responsible for aligning the DGDS and LED strategies with the new priorities and policies of national and provincial governments;
- Ensure effective coordination of social and labour plans (SLP's) to benefit the entire district;
- Ensure functionality of the district Business processing Operation and Outsourcing;
- Establish tourism Association in the district, in line with the Northern Cape Tourism Entities Act;



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- Coordinate the implementation of CRDP in the district
- Facilitate the creation jobs/employment opportunities in the district;
- Coordinate Strategic Planning and Organisational Performance Management;
- Responsible for the overall management of Department.

## Conditions:

1. Each applicant must submit the following:
  - Fully completed "Application form for Senior Managers" which can be downloaded from the JTGDGM web-site on [www.taologaetsewe.gov.za](http://www.taologaetsewe.gov.za)
  - A signed application letter;
  - A comprehensive CV;
  - Certified copies of qualifications (Grade 12, Bachelor's Degree / post degree), ID & valid Driver's Licence (certification stamp not older than 3 months);
  - Transcripts of the professional qualifications.
2. All shortlisted applicants shall be subjected to security vetting, rigorous verification of qualifications and references as well, through evaluations and the establishment of possible and criminal records.
3. The candidates will be required to disclose all financial interests.
4. The appointment of successful candidate is subjected to the signing of employment contracts and performance agreements in terms of Section 57 of the Municipal Systems Act. The appointment will be done in accordance with the Regulations on appointment and conditions of employment of Senior Managers
5. No faxed or e-mailed applications will be accepted;
6. The Municipality reserves the right at all times not to appoint.
7. No late applications will be considered.
8. Failure to abide to the above-mentioned conditions will render your application unsuccessful.
9. Applications for all this position should be forwarded to:

The Municipal Manager, John Taolo Gaetsewe District Municipality by courier, or hand-delivered to 4 Federale Mynbou Street, Kuruman, **Registry Office** on or before **Friday, 01 March 2024 at 15h00**.

All enquiries can be directed to the **Municipal Manager: Mr Klaas Teise @ 053 712 8731**.

## Please note:

- **Canvassing will disqualify candidate from being considered for appointment.**
- **If you have not heard from us within 30 days from closing date, please accept that your application was unsuccessful.**
- **The Municipality has the right not to appoint.**

**Mr KK TEISE**  
**MUNICIPAL MANAGER**