



## **GAMAGARA LOCAL MUNICIPALITY**

### **EXTERNAL ADVERTISEMENT**

Gamagara Local Municipality with its head office in Kathu and located in the John Taolo Gaetsewe Region, Northern Cape province, is an equal opportunity employer and invites applications from suitably qualified persons for the following position:

<b>POSITION</b>	:	<b>SENIOR MANAGER ELECTRICAL ENGINEER</b>
<b>DEPARTRMENT</b>	:	<b>TECHNICAL SERVICES</b>
<b>DIVISION</b>	:	<b>ELECTRICAL ENGINEERING</b>
<b>WORKSTATION</b>	:	<b>GAMAGARA JURISDICTION</b>
<b>REFERENCE NUMBER</b>	:	<b>2024/78</b>
<b>REMUNERATION</b>	:	<b>TASK GRADE 17: R952 140. 00 – R1 072 044. 00 (plus benefits; car allowance, pension, medical aid scheme, group life insurance, housing subsidy, 13<sup>th</sup> cheque)</b>

#### **REQUIREMENTS**

- National diploma/ NQF 6 in Electrical Engineering
- Possession of Government Certificate of Competency: category (c) or (d) (factories/electrical) as contemplated in the General Machineries Regulation, Section 2 is compulsory, alternatively obtain the requirements within 12 months period.
- Proven experience in an electrical transmission/distribution environment
- At least 5 years management experience in a local government and/or municipal environment
- Code EB drivers' license
- ECSA Registration will be an added advantage
- Computer literacy (MS Applications)
- Good management, human relations, analytical, interpersonal and communications skills, interaction and ability to resolve community/public service delivery queries
- High level of confidentiality, ability to attention to details, ability to work under pressure
- Willingness to work after normal hours, on standby, during emergencies and planned overtime,
- Proficiency in at least 3 local languages

#### **KEY PERFORMANCE AREAS**

- Planning, managing and controlling the implementation of key performance and results indicators associated with provisioning and maintenance of electrical infrastructure
- services to the community and maintenance of the electrical and/or mechanical water. Wastewater pumps and pump stations
- Plan, manage, monitor and control operational/capital projects and related budget of the division
- Manage operations of the electrical and mechanical maintenance of all plants, pumps and equipment in relations to water and waste water works
- Perform infrastructure asset and electricity demand management

- Extensive knowledge in MV power system protection and fault finding
- Manage and control of contracted electrical/mechanical services within the division
- Keep abreast with current trends, electricity distribution legal framework and NERSA license prerequisites, electricity and mechanical industry code of practices, NRS specifications, Electrical bylaws and standards and technological developments
- Manage, control and Implement revenue enhancement strategies, distribution losses strategies relevant to the division
- Ensure a safe working environment, promote health and safety workforce and ensure safety to community
- Responsible for performance management and implementation of all staff within the division

Candidates must be willing to be subjected to an interview, practical and/or written assessment. They must also be aware that previous employers and references may be contacted, and their qualifications, credit and criminal records be verified.

**POSITION : MANAGER BUDGET AND FINANCIAL REPORTING**

**SECTION : BUDGET AND TREASURY**

**REMUNERATION : TASK GRADE 15: R636 240 – R733 524. 00 (plus benefits; car allowance, pension, medical aid scheme, group life insurance, housing subsidy, 13<sup>th</sup> cheque)**

**REFERENCE NUMBER : 2024/79**

**LOCATION : KATHU MAIN OFFICE**

**REQUIREMENTS** • An appropriate NQF 6 or equivalent qualification in Accounting/Finance plus at least 3 to 5 years' experience in a Local Government environment or related, of which 2 should be at middle management level; • Must comply with municipal regulations on minimum competency levels, or the minimum competency level in the unit standards for each competency area must be attained within 18 months from the date of appointment • Extensive knowledge and experience in Treasury Regulations, Government Legislation, procedures and processes pertaining to Local Government Finance; • Sound knowledge of the Municipal Finance Management Act (MFMA), GRAP and other legislative requirements; • Good organizational and interpersonal skills; • Excellent problem solving ability; • Computer literacy (Excel, Word, Outlook, etc.); expert use of excel is compulsory • Good communication skills an ability to build positive relationships; • Have passion for working with people and be able to work under pressure; • Excellent verbal and written communication skills; • Effective organizing and management skills; • Valid driver's license; • Current references are required and will be verified

**KEY PERFORMANCE AREAS** • Compilation of the MTREF budget, in line with mSCOA and Budget & Reporting Regulations • Manage all budget and other reporting submissions to National & Provincial Treasury in terms of the MFMA and Budget & Reporting Regulations • Presenting budgets, proposed plans and expenditure outcomes to internal departments, National Treasury, Provincial Treasury and other stakeholders • Completion of Questionnaires from Government Departments; • Keeping of Conditional Grant register, Lease & Loans Register; • Assists in the monthly reconciliation of various accounts within the department and verification

of correctness of figures in Ledger • Assist the Senior Manager Accounting Services with the implementation of the mSCOA regulations.

The application must be accompanied by a detailed CV, application letter, certified copies of original academic qualifications certificates (not older than 3 months) copy of an identity documents and driver's license.

These posts are based in Kathu.

Enquiries: Ms. K. Setletse (Human Resource Management), Tel: (053-723 6000)

**Please forward application to:** Mr. L. Seetile, The Municipal Manager, Gamagara Local Municipality, P.O. BOX 1001, KATHU 8446, or hand-delivered at CNR Hendrick Van Eck & Frikkie Meyer Road at Municipal Reception.

Canvassing for appointment is strictly prohibited and any collaborating evidence thereof will disqualify the applicant.

**Closing date: 08 July 2024**

Correspondence will be limited to short listed candidates. Candidates who previously applied are encouraged to apply. If you have not been contacted within three months of the closing date of these advertisements, please accept that your application was unsuccessful. The municipality reserves the right not to make an appointment. **GAMAGARA LOCAL MUNICIPALITY SUBSCRIBES TO THE PRINCIPLES OF EMPLOYMENT EQUITY AND AFFIRMATIVE ACTION. SUITABLY QUALIFIED WOMEN AND PEOPLE WITH DISABILITIES ARE PARTICULARLY ENCOURAGED TO APPLY.**